

To: Employees Preparing To Sign The Employee Innovation & Proprietary Information Agreement

The attached agreement is intended to define the rights and obligations, as between you and GE India Industrial Private Limited - through its [] division ("GEIPL") pertaining to inventions or innovations, which you may make while a GEIPL Training Division employee. It also sets forth obligations and rights in regard to confidential or secret information of the GEIPL Training Division and others. Should you have any questions concerning the meaning of the agreement, please do not hesitate to ask for consultation with the GEIPL Training Division's Legal Counsel or Human Resource Manager.

Very truly yours,
TP Chopra
President/CEO

Employee Innovation & Proprietary Information Agreement

(To be completed in triplicate. Distribution: original copy to Human Resource Manager; second copy to the employee & third copy to Legal Counsel.)

TO: GE [name of legal entity] [] division

In consideration of my employment by the GEIPL Training Division and of the salary or wages paid to me, I agree:

- (a) to disclose and assign to the GEIPL Training Division as its exclusive property, all copyrightable works, invention and technical or business innovations developed or conceived by me solely or jointly with others during the period of my employment, (1) that are along the lines of the businesses, work or investigations of the GEIPL Training Division or its affiliates to which my employment, or (2) that result from or are suggested by any work which I may do for the GEIPL Training Division or (3) that are otherwise made through the use of GEIPL Training Division time, facilities or materials;
- (b) to execute all necessary papers and otherwise provide proper assistance at the GEIPL Training Division's expense, during and subsequent to my employment, to enable the GEIPL Training Division to obtain for itself or its nominees, patents, copyrights, or other legal protection for such copyrightable works, inventions or innovations in any and all countries;
- (c) to make and maintain for the GEIPL Training Division adequate and current written records of all such copyrightable works, inventions or innovations;
- (d) at the GEIPL Training Division's request, or upon any termination of my employment to deliver to the GEIPL Training Division promptly all items which belong to the GEIPL Training Division or which by their nature are for the use of GEIPL Training Division employees only, including, without limitation, all written and other materials which are of a secret* or confidential* nature relating to the business of the GEIPL Training Division or its affiliates;
- (e) not to use, publish or otherwise disclose (except as my GEIPL Training Division duties may require), either during or subsequent to my employment, any secret or confidential information or data of the GEIPL Training Division or any information or data of others which the GEIPL Training Division is obligated to maintain in confidence; and
- (f) not to disclose or utilize in my work with the GEIPL Training Division any secret or confidential information of others (including any prior employers), or any inventions or innovations of my own which are not included within the scope of this agreement.

This agreement supersedes and replaces any existing agreement between the GEIPL Training Division and me relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the GEIPL Training Division. Discharge of my undertakings in this agreement shall be an obligation of my executors, administrators, or other legal representatives or assigns.

I represent that, except as stated below, I have no agreements with or obligations to others in conflict with the foregoing.

"These terms are used in the ordinary sense and do not refer to official security classification of any government. The GEIPL Training Division generally considers "secrets" or "confidential" information or data, which is not generally known - regardless of whether such information or data is in oral, written, machine-readable or other form. When in doubt, you should assume that information or data is secret or confidential unless or until determined otherwise. Without limitation, examples of information or data which may be of a secret or confidential nature are: drawings, manuals, notebooks, reports, models, inventions, formulas, processes, machines, compositions, computer programs, accounting methods, business plans and information systems. For further information, you should consult your component's assigned legal counsel".

(TYPE OR PRINT IN INK, USING FIRM PRESSURE)

Full Name: SEEMA SAPRA

Component: GE [name of legal entity] - [] division TRANSPORTATION

SSO ID no.: 501 853 733

Location: Delhi

Witness (the Employee's immediate manager or Other appropriate representative of the GEIPL Training Division) employee's first name in full

(Signed) Seema Sapra

Position:

(Date) 30 April 2010

Legal Counsel

[]
Countersigned - Authorized GEIPL Training Division representative
(Required only when this Agreement supersedes prior Agreement)

The following are the only agreements to which I am a party, which may be in conflict with the obligations undertaken above:

Please fill in details, if applicable, If not, pls state so

